

QUALIFICATION AND EXPERIENCE FOR TEACHING & NON-TEACHING STAFF

1) ENGINEERING PROGRAM – B.E. & M.E.

Designation	Qualification & Experience
Assistant Professor	B.E./B.Tech./B.S. and M.E. /M .Tech./M.S. or Integrated M.Tech. degree in relevant branch with First class or equivalent in any one of the above degree
Assistant Professor (Science & Humanities)	The qualifications for recruitment and promotions for faculty in the disciplines of Basic Sciences, Social Science and Humanities shall be as per the UGC Notification No. F.1-2/2017(EC/PS) Dated 18th July, 2018 and UGC guidelines issued from time to time.
Associate Professor	Ph.D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in relevant branch AND Minimum 8 years of teaching /research/industry experience out of which at least 2 years shall be post Ph.D. experience AND At least total 6 research publications in SCI journals/UGC/AICTE approved list of Journals
Professor	Ph.D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in relevant branch AND Minimum 10 years of teaching /research/industry experience out of which at least 3 years shall be post equivalent to that of Associate Professor AND At least total 6 research publications at level of Associate Professor in SCI journals/UGC/AICTE approved list of Journals and 2 successful Ph.D. guided as Supervisor /Co-Supervisor till the dated of eligibility of promotion OR At least 10 research publications at the level of Associate Professor in In SCI journals/UGC/AICTE approved list of Journals till the date of edibility of promotions

2) DIPLOMA ENGINEERING

Designation	Qualification & Experience
Lecturer	B. E. / B. Tech. / B. S. in relevant discipline with First Class or equivalent Or Bachelor's and Master's Degrees in relevant disciplines with First Class in either of the two at the time of selection.

3) Science Programs -B.Sc. (Hons) & M.Sc.

Designation	Qualification & Experience
Assistant Professor	Good academic record, with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) at the Master's degree in Yoga or any other relevant subject, or an equivalent degree from an Indian/foreign University. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or a similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time. OR B. A Master's degree in any discipline with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) and a Ph.D. Degree in Yoga* in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be. *Note: Considering the paucity of teachers in the newly-emerging field of Yoga, this alternative has been provided and shall be valid only for five years from the date of notification of these Regulations
Associate Professor	i) A good academic record, with a Ph.D. degree in the subject concerned or in a relevant discipline. ii) A Master's degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed). iii) A minimum of eight years' experience of teaching and/ or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institutions/Industry with evidence of published work and a minimum of 7 publications as books and / or research/policy papers in peer reviewed or UGC listed journals and a

	total research score of at least Seventy five (75), as per the criteria given in Appendix II, Table 2 of UGC Norms 2018
Professor	A. i) An eminent scholar with Ph. D. degree in the subject concerned or in an allied/relevant subject and published work of high quality, actively engaged in research with evidence of published work, with a minimum of 10 publications as books and/ or research/policy papers in the peer-reviewed or UGC listed journals and a total research score of at least 120 as per the criteria given in Appendix II, Table 2. of UGC Norms 2018 ii) A minimum of ten years of teaching experience in a University/College and / or experience in research at the university/National level institution/Industries, with evidence of having successfully guided doctoral candidate. Or B. An outstanding professional, with established reputation in the relevant field, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

4. NON-TEACHING POSITIONS

Designation	Qualification & Experience
Laboratory Assistant (Engineering)	Diploma Engineering or B.E. from recognized University. Preferably two years of relevant experience
Laboratory Assistant (Science)	B.Sc. Chemistry/ Physics from recognized University. Preferably two years of relevant experience

PAY SCALE AND OTHER BENEFITS

Sr. No.	Designation	Pay Scale
1	Professor	Pay scale would in line of 6 th Pay Commission
2	Associate Professor	
3	Assistant Professor	
4	Lecturer	
5	Laboratory Assistant	

- Note :
- 1) University can offer different salary to candidate for the same post based on his / her credentials and experience.
 - 2) University will provide additional benefits to the employee for the coverage of their personal accident and Health Insurance under Group Insurance Scheme
 - 3) Qualification & Experiences for Teaching Positions are as per AICTE/UGC norms. It will vary time to time as per guidelines of AICTE and UGC.